



Executive Skills Series

The Georgia Fire Academy will be offering the Executive Skills Series, a group of Direct Deliveries from the National Fire Academy. These courses are taught by the same individual instructors that teach the Executive Fire Officer curriculum for the National Fire Academy, and they are coming to GPSTC!

Executive Skills Series: Influencing 10/05-06/2006 *Still student slots available*
FFAA06530

Course description: This National Fire Academy course is designed for chiefs of department or equivalent; chief officers who head major bureaus or functions within a department (e.g., suppression, prevention, training, emergency medical services, etc.). The students will be able to design and implement an influence plan. Influencing is considered a critical leadership skill, particularly at the executive level. This course will examine how leaders successfully influence others to accomplish common goals. Formally planning to influence others will be a primary discussion area within the course. Case studies of executives influencing others will be analyzed to illustrate the challenges and opportunities associated with complex situations in the public sector.

Who Should Attend: Any discipline is welcome to attend that can and will benefit from the training.

Executive Skills Series: Leading Diverse Communities Beyond Conflict
11/08-09/2006 *Still student slots available*
FFAA06531

Course description: The goal of this National Fire Academy course is to provide senior executives in fire and emergency services organizations with information, perspectives,

and tools for taking action to harmonize the diversities within their work and stakeholder communities. The course will be a springboard for forming and launching plans of action. It will break new ground in addressing fire service culture and challenges, while providing tools for fire service leaders in a complex society. Finally, the course will help participants mobilize support and identify resources for making a difference.

The course is intended to be a 'launch pad' for action projects that participants will undertake when returning to their jobs. The energy of the course focuses on defining projects and ensuring their success. The participants need to become a support system for each other. The course is a design workshop, a strategy and tactics session, and a rehearsal of the personal, social, political, and professional dynamics that participants must master to accomplish their projects. The National Fire Academy will award certificates of successful completion only upon submission of the action plan.

Who Should Attend: Any discipline is welcome to attend that can and will benefit from the training courses. The course is directed to senior fire executives (battalion chief rank or higher). This is consistent with other Executive Skills Series (ESS) courses and the resident Executive Fire Officer Program (EFOP). The curriculum acknowledges the diversity of fire service organizations (paid, volunteer, combination) and therefore is applicable to all fire/emergency services organizations.

Executive Skills Series: Managing and Leading Change

11/30-12/01/2006 *Still student slots available*

FFAA06529

Course description: In this National Fire Academy course, the students will be introduced to a four-step model for effectively managing change. These activities include analysis, planning, implementation, and evaluation. The same model will be used to examine the executive role of leading change. A variety of activities and simulations will apply theories to contemporary issues that executive officers experience daily.

Who Should Attend: Any discipline is welcome to attend that can and will benefit from the training.

On line registration is available at WWW.GPSTC.org